

If you experience or witness behavior that may violate Sumter Little Theatre's Sexual Harassment and Discrimination Policy, you should report it as soon as possible.

Here's how you can report a concern:

Reports may be made **verbally** or in **writing**. When possible, include details such as dates, times, individuals involved, witnesses, and a description of the unwanted conduct. Policy violations can be reported when there is reasonable doubt. You do **not** need to be certain that a violation has occurred to make a report.

You may report concerns to:

Heather Turner • Executive Director • heather@sumterlittletheatre.org

Rick Jones • Board President • rick@sumterlittletheatre.org

Taylor Mitchum • Board Vice President • taylor@sumterlittletheatre.org

+ plus any other member of the Board of Directors.

For more detailed information about how to contact any of the parties listed, including their contact phone numbers and email addresses, you may contact any member of the SLT staff or Board of Directors. The complete Sexual Harassment and Discrimination Policy can be found in the Board, Employee & Volunteer Handbook.